The Cedar County Commissioners met in the Boardroom of the Cedar County Courthouse at 8:30 AM and the meeting was called to order as advertised, with Mike Meier, David McGregor, and Dick Donner answering roll call. Also present, County Clerk Jessica Schmit. Chairman McGregor stated the open meetings laws are posted on the wall for public inspection.

Motion was made by McGregor and seconded by Meier to approve the agenda. Motion carried with a 3 to 0 vote. Minutes from the September 23, 2025 meeting were reviewed and a motion was made by Donner and seconded by Meier to approve the minutes as presented. Motion carried with a 3 to 0 vote.

Clerk Schmit updated the board on the recent activity from the Cedar County Tourism meeting. She also informed the Board that the chair of that advisory committee, Chris Rasmussen, had decided to step down from that position. Josh Rayford from Randolph has taken on that role. They are seeking three individuals for the committee.

Road Superintendent, Carla Schmidt, presented a press release regarding the importance of the County Bridge Match Program to be published in the paper. With no objections, commissioners agreed to having it printed. Discussion was held on the practice of putting product on the road for dust control. County Attorney Ron Temple joined the meeting and gave his opinion agreeing with not allowing dust control products on the roads unless the taxpayer is willing to sign an indemnification agreement. NIRMA has recommended not allowing these products to be placed on the roads. Brief discussion was held on the ongoing fiberoptic installation.

At 10:00 AM, a motion to enter Board of Equalization was made by Donner and seconded by McGregor. Motion carried with a 3 to 0 vote. 2025 tax levies were reviewed by the commissioners. Motion to approve the 2025 tax levies was made by McGregor and seconded by Donner. Motion carried with a 3 to 0 vote. Motion to exit the Board of Equalization was made by McGregor and seconded by Donner. Motion carried with a 3 to 0 vote.

Clerk Schmit then presented Resolution 25-18 to approve the ongoing use of a cash fund in county court in the amount of \$60.00. Motion to pass Resolution 25-18 was made by McGregor and seconded by Meier. Motion carried with a 3 to 0 vote.

Discussion was held on the special open enrollment period starting soon for the new option for health insurance to county employees. The motion by McGregor to approve a \$75.00 HSA contribution per deductible for the new health policy effective 1/1/26 was seconded by Meier. Motion carried with a 3 to 0 vote.

Jerry Stewart was in attendance and had a letter to present for open comment regarding the county line road closure.

Zoning administrator, Tim Gobel, presented the following building permits: Dennis Schumacher moving in a 24x28 garage, Randy Papenhausen replacing a wind-damaged bin, Tom Kuchta moving in a small tin building, Scott Labs moving in a 28x54 manufactured home, Tim Kuchta 80x90 shop. Gobel presented an 18' variance for Rollie Burbach to put a shop along the road. Motion to approve the variance was made by McGregor and seconded by Donner. Motion carried with a 3 to 0 vote.

Monthly fee reports were reviewed by the board.

With no further business or agenda items the following claims were reviewed and approved for payment and the meeting was declared adjourned.

GENERAL FUND: Total Salaries 217,694.51; Aflac 1,014.59; BCBS 61,418.75; Colonial Life 870.45; Empower Retire 3,555.00; 1st Concord 1,755.84; Lincoln Ntl. Life 854.12; Nationwide Retire 50.00; NE Dept of Rev 7,051.10; Retire Plans Div of Am. 25,225.54; Security Bank 15,140.48; Security Bank 32,892.96; Appeara 104.24; Arts Garbage 270.50; At & T Mobility 93.74; Stan Becker 52.10; Ben Beckman 100.10; Benchmark Govt. Sol. 27.90; BLK Hills Energy 139.77; Bomgaars 319.99; Bound Tree Medical LLC 50.56; Canon Fin. Serv. 92.00; Cedar Co. Clerk of Dist. Court 18.00; Cedar Co. Sheriff 50.12; Cedar Co. Treasurer 500,000.00; CKPP 319.49; City of Hart. 574.19; Comfort Inn 134.95; Das State Acct Cent Finance 661.00; Das State Acct Cent Finance 537.60; Dell Marketing LP 385.39; Des Moines Stamp 78.15; Dodge Co. 3,824.00; Double A Lawn Care 590.00; Krista Dybdal 69.60; Eakes Office Sol. 1,397.80; Farmers Union Gas & Oil 386.43; Floor Maint. 553.58; Food Town 1,197.84; Arianne Greiner 439.60; Megan Hanefeldt 47.60; Hartelco 1,824.08; Hartington Ace 140.68; Hartington Shopper 1,411.90; NE Health & Human Serv. 366.00; Janelle Heikes 3,329.37; HWY 84 Auto Wash 99.25; Holiday Inn Express 124.91; Hometown Leasing 765.99; Jack's Uniforms & Equip. 95.85; Kaiser Heating & Cooling 13,700.00; Kardell's Auto 906.34; Kennedy, Pier, & Loftus LLP 5,335.58; David Koch 570.00; Landmark Surveying 1,050.00; Dan Lipp 89.20; Michelle Loecker 163.32; Lynn Peavey Co. 55.81; Madison Co. Jail 13.32; Maximus, INC 750.00; MIPS Inc 3,789.56; NACO 1,760.00; NEB St. Fire Marchall Agency 120.00; NE Law Enforcement Train Center 250.00; NPPD 2,770.73; Northeast NE News Co. 2,496.22; Olsons Pest Tech 130.00; Sally Opfer 45.01; P.O.A.N 80.00; Mahaska 111.00; Terry Pinkelman 68.20; Quadient Leasing 525.30; Quill Corp. 91.17; Randolph Farm Supply 25.00;

Region 4 Behavioral Health System 3,195.50; Riverside Tech. 4,454.02; Sanford Health 5,133.00; Roger Schwartz 12.00; Sec. of State -Elections Div. 60.00; Scott Stanton 672.82; Ron Stapelman 72.40; Steffen Drug 1,184.29; Jackie Steffen 122.71; John Steffen 55.60; Stryker Sales Corp. 1,050.00; Charlene Sudbeck 299.60; Diane Sudbeck 62.49; The Bat Experts 18,556.00; Total Fire & Sec. 460.00; US Bank 2,428.77; US Cellular 436.33; Verizon 462.05; Voyager Fleet Syst. 1,629.47; Voyager Fleet Systems 172.83; Cara Wiebelhaus 207.45; Ron Wieseler 1,700.00; X-Pert Lawn 380.00

ROAD FUND: Total Salaries 105,065.55; AFLAC 602.11; BCBS 48,231.98; Colonial Life 954.40; Empower Retirement 400.00; 1st Concord Group 150.00; NE Dept. of Rev. 3,464.81 Retirement Plans Div of Ameritas 11,423.23; Sec. Bank 7,667.65; Sec. Bank 15,877.92; A-OX Welding 43.67; Appeara 489.69; Avera Med. Group 120.00; B's Enterprise 25,459.92; Backus Sand & Gravel 59,021.25; BLK Hills Energy 61.39; Bomgaars 402.07; Cap Gravel 5,253.51; Carlson Home & Auto 882.56; CKPP Dist. 624.32; Cedar/Knox Rural Water Project 73.16; City of Hart 123.00; City of Laurel 65.99; Coleridge Welding 925.22; Cornhusker International Truck Inc. 5,563.92; Dendinger Trucking 2,508.63; Faith Reg. Physician Serv. 45.00; Farmers Union 186.28; Filter Care of NE. 225.10; Folkers Bros Garage 1,229.59; Great Plains Comm. Inc 353.03; Grossenburg Imp. 3,760.60; H&K Oil 40.00; Hansen Brothers Parts & Services 2,085.57; Hartelco 258.37; Hartington Truck & Auto Parts 138.96; Hefner Oil & Feed 14,787.28; Jerrys Service 9,172.41; Kimball Midwest 89.88; Knife River 55,796.00; Koletzky Imp. 875.00; Lammers Trailer Repair 527.72; Laurel True Value 30.72; Lawson Products Inc. 257.96; Leiting Auto Supply 534.12; LG Everist 10,618.16; Matheson Tri-Gas Inc. 418.60; Medical Enterprises 186.25; Murphy Tractor & Equip. 5,901.15; Napa Auto Parts of Yankton 25.99; NPPD 154.69; NMC Exchange 443.63; NMC Exchange 352.56; NMC Exchange 6,949.99; Peitz GMC Service 898.46; Pomp's Tire Service 314.98; Randolph Farm Supply 3,639.95; Raths Mini Mart 192.43; Riverside Hydraulics Inc. 322.63; Road Builders 539.73; Schmitt Construction 1,200.00; S2 Roll Offs LLC 21.00; Truck Trailers Sale & Serv. 7.29; US Bank 341.88; US Cellular 420.57; Village of Wynot 114.22; Voyager Fleet Syst. 220.59; Waste Connections of NE 27.93; Wayne Herald 92.00 Wiechelman Repair Inc. 412.17; Winkelbauer Repair 654.64; Wynot Oil 17,764.85

CEDAR COUNTY VISITOS PROMOTION FUND: Brooke Kleinschmit 25.00; Jacie Burbach 39.00; Dawn Casey 58.60; Mark Kober 1,000.00; Donna Noecker 60.00; Chris Rasmussen 58.60; Josh Rayford 58.60 CEDAR COUNTY VISITOS IMPROVEMENT FUND: Randolph Beautification Comm 2,430.00; City of Laurel 2,500.00; Laurel-Concord-Coleridge Middle School 2,214.00

CEDAR COUNTY TRANSIT FUND: Total Salaries 48,350.22; BCBS 7,646.04; Colonial Life 107.83; 1st Concord Benefits Group 510.00; NE Dept Of Rev. 1,222.62; Retirement Plans Div of Ameritas 5,333.41; Sec. Bank 2,215.09; Sec. Bank 7,303.00; Appeara 142.89; BLK Hills Energy 64.77; City of Hart. 225.45; Farmers Union 6,716.48; Folkers Bros Garage 436.80; Foxster Opco LLC 8,820.00; Ashley Gowery 25.14; Hartelco 66.60; Michelle Koch 30.44; NATP 150.00; NPPD 193.98; Laura Noecker 67.18; Northeast NE News Co. 14.06; NP Mart 578.49; Olson's Pest Tech 75.00; Peitz GMC Service 222.00; Nikki Pinkelman 121.90; Randolph Farm Supply 43.39; Raths Mini Mart 41.72; US Bank 345.64; Verizon Wireless 525.03; X-Pert Lawn 502.00

HOMELAND SECURITY FUND: OPTK Networks 802.12

INHERITANCE TAX FUND: Madison Co. Jail 1,500.00; State of NE-Dept Correctional 2,714.76 ENHANCED 911 FUND: Fastwyre Broadband 155.00; Great Plains Comm. 61.92; Hartelco 458.77; Northeast NE Tele CO. 353.26Police Legal Science Inc. 734.00; Sante Fe Dist. 89.53; US Bank 776.26 E911 WIRELESS FUND: City of Norfolk 130.48OPTK Networks 836.66

ATTEST:	APPROVED:	
Jessica Schmit, County Clerk	David McGregor, Board Chairman	